SBE TODAY

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Using This Year's Review to Plan for the Next

[Article originally appeared in www.forconstructionpros.com]

By Amir Azhari

Article Summary

Concrete contractors facing lower revenue and higher material costs often cut risk mitigation programs like quality control and crew training during budget reviews, but these cuts often cost more in rework, callbacks, and safety incidents than they save. By measuring the true cost of risk across all projects and budgeting mitigation as a fixed operating cost, contractors can protect their margins and make better budget decisions for the coming year.

- U.S. construction spending from January through August 2026 was **3.1 percent below 2025**, while producer prices for construction inputs rose **8.8 percent** and **fabricated** rebar jumped 23.6 percent.
- Contractors often cut quality control and crew training during budget reviews because their costs are visible on spreadsheets, but the **losses these programs prevent are hard to measure**.
- Hidden risk costs include **rework** (paying twice for materials and labor), **callbacks and warranty claims** (which pull crews off revenue-earning jobs), **weather delays, equipment failures**, and **safety incidents** that affect insurance premiums for up to three years.
- To build risk costs into next year's budget, contractors should **pull last year's jobs, calculate total risk costs from rework and callbacks, rank problems by frequency and cost, and assign dollar amounts to each risk category.**
- Mitigation programs that prevent more losses than they cost should be budgeted as **fixed operating costs** (like fuel and insurance) rather than discretionary expenses reviewed each fall.

According to the U.S. Census Bureau, concrete contractors are going into their Q4 budget reviews with less work to bid on. U.S. construction spending from January through August 2026 came in 3.1 percent below the same period in 2025. The work that is available costs more to build. The Bureau of Labor Statistics data shows producer prices for construction inputs up 8.8 percent in August from a year earlier and fabricated rebar up 23.6 percent.

Companies facing falling revenue and rising costs often cut risk mitigation spending early in the budget review. Quality control and crew training are frequent targets because their costs, such as a quality control technician's salary or a week of training, show up clearly on a spreadsheet. The losses these programs prevent are much harder to measure.

Contractors should evaluate risk mitigation by the losses it prevents, which requires a clear estimate of costs and retained losses. Every contractor pays for risk through rework, callbacks, weather delays, safety incidents, and material price swings. These costs come out of margin whether or not anyone adds them up. With a dollar figure in hand, contractors can see how a cut made now will affect margins over the coming year.

Where the Cost of Risk Shows Up in a Concrete Contractor's Numbers

Rework means paying twice for the same materials and labor. When a pour comes in under strength or a slab finishes out of tolerance, the contractor covers the labor, material, and equipment hours to tear it out and replace it, and that cost comes directly out of the project's profit. Equipment failures cause rework, too.

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Photo by Etienne Girardet on Unsplash

For Gen Z pros, work is not an identity. Contractors should take note

[Article originally appeared in https://lantzcc.com]

The following article by Zachary Phillips, Senior Editor, was published on June 24, 2026 at constructiondive.com.

Although the emerging labor force values a job well done, work-life balance is nonnegotiable.

Corey Silverman has a passion for poker.

He got invested in playing Texas Hold 'em in the early days of the COVID-19 pandemic, reading books and watching YouTube videos to delve into the math and strategy behind the game.

Silverman, 29, works as a safety specialist for construction risk management platform Highwire. There, he says he has the time to pursue both professional goals and personal interests.

"I have a lot of hobbies and interests outside of work, and I really view work as a means to support me, give me stability, so I'm able to pursue those hobbies," Silverman said.

Work-life balance means different things to different people, especially across generations. Billionaire Kevin O'Leary of Shark Tank fame decried the notion, saying he hopes people seeking work-life balance go and work for his competitors, per Fortune.

But Generation Z, or those born starting in 1997, puts immense value on work-life balance, with some even taking charge of creating that harmony regardless of their work situation, according to a 2024 report from SurveyMonkey.

That presents construction employers, eager to capitalize on Gen Z as "The Toolbelt generation," with a gamble. Do they fold and walk away from potential workers who see a job as a means to an end, or go all-in on helping the emerging workforce optimize both their time at work and away from it?

Gen Z isn't clock-watching

Silverman started his career at a general contractor. He made the change from working for a builder to a tech startup because construction was known for its long, unpredictable hours. Building a structure takes as long as it takes. Meeting the timeline often means early mornings and late nights.

"For me, I felt like I wanted something that would give me more time outside of work to pursue the things that I really care about and want to spend my time doing," Silverman said. "I view work as a way to support my life outside of work, not as my identity."

Hannah Hsi, 25 and an assistant project manager at San Jose, California-based electrical contractor Rosendin, said she has worked with bosses from previous generations who come in early and leave late. That attitude of living at the workplace to show dedication is common among older workers, according to the Gen Zers interviewed for this column.

In Hsi's experience, it led to whole teams staying on site for longer hours, which didn't necessarily correlate with a boost in output.

"I don't always think it's more productive just because you're staying at work longer," Hsi said. "I think that you can get a healthy amount of work done in eight hours that you may not need an extra two or three hours. It may not have that much more benefit just if you're just staying there to stay at work."

Nonetheless, Gen Z professionals said the industry has evolved.

"I feel at least the people that I've been lucky enough to work with have been mindful to outside-of-work things and haven't ever given me that much pressure," said Lauren Welsh, 25 and assistant project manager at Skanska.

Output still matters

Gen Z construction professionals stressed that they understand work still needs to get done, and

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CALIFORNIA SUB-BID REQUEST ADS

Ames Construction, Inc. is seeking certified and qualified SBE/VSBE subcontractors and suppliers to meet the combined 17% goal for the following:

PROJECT: Pier B on Dock Rail Support Facility North Yard Utilities & Pier B Street Widening Project ID No. HD-S3180

OWNER: Port of Long Beach

BID DATE/TIME: December 8th, 2026 @ 2:00 PM

PLEASE SUBMIT BID TO:
Ames Construction, Inc.
391 N. Main St., Ste 302 • Corona, CA 92880
Phone: (951) 356-1275 • Fax: (951) 549-9003

SBE/VSBE Subs/Suppliers required include but are not limited to: Demolition, removal, and disposal of existing improvements including, but not limited to, railroad tracks, railroad ties, asphalt concrete (AC) pavement, utilities, reinforced concrete structures, poles, signs, fencing, and miscellaneous obstructions. Demo of abandoned utilities. Protection of existing abandoned oil wells and Utilities Construction of new roads, traffic control, landscaping with irrigation systems. Excavation, segregation, onsite placement of non-contaminated soil, and offsite disposal of contaminated material. Earthwork and grading of the Site. Concurrent removal, treatment, and offsite disposal of contaminated groundwater. SWPPP, storm drainage system, sewer, water, micro tunneling, electrical, and lighting systems, sewer lift station, including SCADA system, retaining wall, fencing, and gates. Ames Construction, Inc. will work with subcontractors and suppliers to break down items into feasible economical packages and to establish delivery/construction schedules to allow for maximum CBE participation.

Ames will require bidder to provide performance and payment bonds for the full amount of the Subcontract values. Costs of the bonds are to be provided as a separate line item. Please call to discuss how Ames Construction can assist you in your bonding, credit and/or insurance needs. Also, let us know if you need assistance in obtaining necessary equipment, supplies, materials or related assistance or services for this project. Please contact us for more information. Ames' Subcontract terms and conditions will apply to any contracts resulting from this request. The Subcontractor, by submission of its bid, agrees to the "Terms and Conditions" including all Exhibits and Attachments of Ames Subcontract Agreement. Ames reserves the right to accept or reject any or all quotations. For questions about plans, specifications and other contract requirements please contact our office. Contact info provided below. Bids submitted to Ames in response to this RFQ shall remain open and valid until the contract is executed. Ames Construction, Inc. is an Equal Opportunity Employer.

Our contact for this project is Matthew Adams at (951) 356-1275 X 1292 or **matthewadams@amesco.com**
Please fax quotes to (951) 549-9003 or send by email to **CABID@Amesco.com**.

Shimmick Construction Company, Inc.
1 Harbor Center, Suite 200 • Suisun City, CA 94585
Phone (707) 410-5070
License No. 594575, DIR No. 1000001063

MBE and WBE Subcontractor/Supplier Bids Requested For:

East Bay Municipal Utility District (EBMUD)
MWWTP Secondary Reactors Rehabilitation, Phase 2
Specification No. SD462
BID DATE: Wednesday, December 2nd, 2026 at 2pm
Total Project Cost: $18.5M - $19.5M

Project Location: Oakland, CA

Email quotes to eric.himmelberg@shimmick.com and jmiranda@shimmick.com

Shimmick Construction Company, Inc. is requesting quotes from certified MBE and WBE subcontractors and suppliers in the following scopes of work, including, but not limited to:

Subcontractors: Architectural, Demolition, Erosion Control, Fencing, Flatwork, Painting, Trucking, Welding

Suppliers: Aggregate, Mechanical Equipment, Misc. Metals, PVC Pipe, Ready Mix, Plastic and DIP Utility Pipe, Valves & Fittings

Plans are available to download on EBMUD's website
https://construction-bids.ebmud.com/CurrentorFutureBid.aspx?BidMode=Current.
You may also contact Jamie Miranda at **jmiranda@shimmick.com** for a download link to view plans and specifications or to schedule an appointment via Teams to discuss the documents.
Meetings are held during regular business hours.

Should you require assistance with your bid, please contact our lead estimator Eric Himmelberg at **eric.himmelberg@shimmick.com**.

All items of work listed above are made available, even items of work normally performed by Shimmick. Please contact the lead estimator listed above for assistance with breaking down items of work into economically feasible units, with assistance obtaining equipment, supplies, materials, bonding, insurance, estimating, or related assistance. 100% Performance and Payment bonds with a surety company subject to approval of Shimmick Construction Company, Inc. are required of subcontractors for this project. Shimmick Construction will pay bond premium up to 1.5%. Subcontractors will be required to abide by terms and conditions of the AGC Master Labor Agreements and to execute an agreement utilizing the latest SCCI Long Form Standard Subcontract incorporating prime contract terms and conditions, including payment provisions. Shimmick Construction's listing of a Subcontractor is not to be construed as an acceptance of all of the Subcontractor's conditions or exceptions included with the Subcontractor's price quote. Shimmick Construction requires that Subcontractors and Suppliers price quotes be provided at a reasonable time prior to the bid deadline to enable a complete evaluation. For assistance with bonding, insurance or lines of credit contact Todd Yoder at **todd.yoder@shimmick.com**.

An Equal Opportunity Employer

KIEWIT SHEA TRAYLOR JV
CP2 TUNNEL AND TRACK

Requests quotes from qualified and certified DBE/SBE Subcontractors,
Service Providers, Consultants, and/or Suppliers seeking to participate on the following Project:

BART Silicon Valley Phase II Extension Program Contract Package 2 (CP2) Tunnel and Trackwork – TBM Hyperbaric Interventions

ADVERTISE DATE: November 9, 2026
OWNER: Valley Transportation Authority (VTA)
CONTRACT NO.: V20221
PROJECT DESCRIPTION: The Project includes a 5-mile-long tunnel, extending from the terminus south of the recently opened Berryessa/North San José Station, through downtown San José along Santa Clara St., to the planned Newhall Maintenance Facility in the City of Santa Clara.

PROJECT LOCATION: Santa Clara County, CA
BID DUE DATE: 4 pm, November 25, 2026
SUBMIT QUOTES VIA: BuildingConnected
POINT OF CONTACT: KSTJV@Kiewit.com
PRE-BID BRIEFINGS (ONLINE): 10 am, November 17, 2026
PROJECT WEBSITE: www.KSTJV.com

KSTJV seeks Disadvantaged Business Enterprise (DBE) and Small Business Enterprise (SBE) businesses for the following single distinct scope to support Tunnel Construction:

- Hyperbaric Interventions on the Project tunnel boring machine (TBM), performing maintenance and repairs

Non-DBE firms are encouraged to contract with a group of lower tier DBE/SBEs or individual DBE/SBEs.

Plans are available through BuildingConnected (BC). If your company is interested in bidding the scope listed above, please visit **www.KSTJV.com** and fill out the Sub/Supplier List at the bottom of the page and your company will be invited into the bid dashboard of the bid package.

Subcontractors must possess & provide valid current California Contractor's License and DIR Registration numbers.

Compliance with federal requirements includes, but is not limited to:

- Clean Water State Revolving Fund (CWSRF) requirements
- American Iron and Steel (AIS) requirements
- Davis-Bacon Act and California Prevailing Wage requirements
- Disadvantaged Business Enterprises (40 CFR Part 33) requirements

All successful bidders must comply with the Project Labor Agreement and provide proof of applicable insurance and bonding capability. Further information will be provided in the bidding documents.

If you have any questions, please contact us at KSTJV@Kiewit.com

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Graniterock

5225 Hellyer Avenue, Suite #220, San Jose, CA 95138
Phone (408) 574-1400 • Fax (408) 365-9548
Contact: Michael Robles
Email: estimating@graniterock.com

REQUESTING SUB-QUOTES FROM QUALIFIED SBE, MBE, WBE, DVBE, DBE, Labor Surplus Area Firms
SUBCONTRACTORS/SUPPLIERS/TRUCKERS FOR:

Monterey Road Traffic, Bicycle, and Pedestrian Improvements Project
Project No. SR5004
Federal No.: STPL-5152 (024)
Owner: City of Morgan Hill
Location: Morgan Hill, CA
Engineers' Estimate: $5,200,000
BID DATE: November 24, 2026 @ 11:00 AM

Items of work include but are not limited to: Slurry Seal Type 2, Signage, Striping & Markings (Removal & New), Sawcutting, Asphalt Dike.

Granite Rock Company 'Graniterock' is signatory to Operating Engineers, Laborers, Teamsters, Carpenters and Cement Masons unions. 100% performance and payment bonds will be required from a qualified surety company for the full amount of the subcontract price. Bonding assistance is available. Graniterock will pay bond premium up to 1.5%. In addition to bonding assistance, subcontractors are encouraged to contact Graniterock Estimating with questions regarding obtaining lines of credit, insurance, equipment, materials and/or supplies, or with any questions you may have. Subcontractors must possess a current contractor's license, DIR number, insurance and worker's compensation coverage. Subcontractors will be required to enter into our standard contract. Graniterock intends to work cooperatively with all qualified firms seeking work on this project.

We are an Equal Opportunity Employer

American Modular Systems, Inc.
We are soliciting bid quotations from qualified DVBE Subcontractors for the following project:

OWNER: ABC Unified School District
LOCATION: Artesia, CA 90701
Project: BID NO. ABC-1709
Niemes Elementary School Head Start Modular Building Purchase
BID DATE: December 1st, 2026 at 2pm
DVBE Goal 3%
Bid documents can be downloaded from District website:
https://www.abcusd.us/apps/pages/index.jsp?uREC_ID=2014922&type=d&pREC_ID=2555122
PLEASE **EMAIL** US YOUR BID PROPOSAL
NO LATER THAN November 25th, 2026 at NOON. THANK YOU!
American Modular Systems, Inc.
787 Spreckels Avenue, Manteca, CA 95336
Attn: Suzanne Willis • Email: suzanne.w@americanmodular.com Phone: (209) 825-1921
This is part of a Good Faith Effort. Your response is appreciated

SBE OUTREACH SERVICES

With 1.5 million businesses in our database, SBE is California's #1 source for diversity outreach.
Advertisements - Placed in the Small Business Exchange newspaper, SBE Today newsletter, and online at www.sbeinc.com
Faxed and Eblast Solicitations - Targeted mailings sent to businesses per your criteria.
Telemarketing - Telephone follow-up calls that follow a script of 5 questions you create.
Computer Generated Reports - Will fit right into your proposal, along with a list of interested firms to contact.

Contact Info:
1160 Battery Street East, Suites #100, San Francisco, CA 94111
Email: sbe@sbeinc.com • Website: www.sbeinc.com
Phone: (415) 778-6250, (800) 800-8534
Fax: (415) 778-6255

Publisher of Small Business Exchange weekly newspaper

CALIFORNIA SUB-BID REQUEST ADS

FlatironDragados

REQUEST FOR SUBCONTRACTORS/SUPPLIERS/SERVICE PROVIDERS

Caltrans Contract 04-1Q76U4
FOR CONSTRUCTION ON STATE HIGHWAY IN SONOMA COUNTY AT SEARS POINT ON ROUTE 37 FROM 0.2 MILE WEST OF ROUTE 121 TO 0.9 MILE EAST OF TOLAY CREEK BRIDGE AND ON ROUTE 121 FROM ROUTE 37 TO 0.2

Bid Date: December 2, 2026 at 2:00 PM

Engineer's Estimate: $130,000,000

****This is an Electronic bid submittal****
****Scopes/Quotes not received by 11:00 AM on 12/2/26 may not be reviewed/evaluated****

Quotes must be received no later than Noon on 01/13/27 for evaluation

Flatiron Dragados Constructors, Inc. (**FDCI**) requests subcontractor/supplier/service participation for the following Items of work, but not limited to: CAS/ Roadway Signs, Bridge Demo, Clear & Grub, Erosion Control, Landscaping & Irrigation, ,AC Paving, Jt. Seal Assembly, Rebar, Overhead Signs, AC Dikes or Curbs, Underground Utilities, Erect Steel Structures, Underground Utilities, Misc. Metal Railing Types, MBGR, Bridge Concrete Barrier, Roadway Concrete Barriers Striping, Electrical, Roadway & Concrete Barrier, Striping, Electrical, Minor Concrete, Pavement Fabric, Grind PCC Pavement, Clean Treat Deck, Cellular Concrete, Furnish/Drive Steel Piles, Joint Seals (M1/2"-2"), Aggregates, Ready Mix, Concrete Pumping, Steel Pipe Pile, Underground Pipe Products – Corr. Steel, Poly Pipe, Misc. Iron & Steel, Misc. Metals, Trucking, Hazmat Trucking, SWPPPP Plan, SWPPP Materials Lead Compliance Plan, Geotextile Materials Bridge Bearings, Underground Precast, Street Sweeping, Traffic Control Sheet pile Installation, Dewatering, Furnish Steel Pile, Furnish EPS Geofoam, Moveable Barrier System, Survey, Quality Control Testing, Underground Utilities Locating and Mapping.

CaltransSpec Section 2-1.11 IN-USE OFF-ROAD DIESEL-FUELED VEHICLE LIST CARB Certs required from listed Subs.
Please include current CSLB License and DIR Registration numbers with your quotes.

100% performance/payment bonds will be required for the full amount of the subcontract price. Please contact FDCI for any assistance to this solicitation, including obtaining bonding, insurance, equipment, materials and/or supplies. Provide subcontractor/supplier scopes/quotes as early as possible to enable estimators to perform a thorough evaluation of all quotes received. Quotes will be broken into comparable packages as reasonably necessary to facilitate participation. Quotes must be valid for the same duration as specified by the Owner for Contract Award. We are signatory to Operating Engineers, Laborers, Cement Masons, Carpenters and Pile Drivers Unions. Non-signatory subs will be required to sign an agreement for trades covered under our union agreements. Flatiron intends to work cooperatively with subcontractors and suppliers for all bid items you are licensed and qualified to perform. Bid items can be split to facilitate participation from all firms. FDCI will reimburse for bond premium up to 2%. **Firms must possess & provide current contractor's license number & DIR Registration number on the quote**. Firms must possess insurance and workers compensation coverage meeting project requirements. Waiver of Subrogation is required. Please contact FDCI for any assistance required by your firm. Subcontractors/Suppliers will be required to execute our standard agreements and agree to the standard general terms & conditions. Copies are available for review on our Box.com ftp site upon email request.

To view and download projects docs for FREE from the Caltrans website you will need to "Create an Account" with Caltrans Bidding Connect. Use the following link: **DES-PPM&OE - Advertised Projects (ca.gov) https://ppmoe.dot.ca.gov/cc?id=cc_advertisement&timespan=all** select Advertised Projects page and enter the Contract number: **04-1Q76U4**. Sign in is required to access project plans.

To access **FREE** project documents from our Flatiron BOX ftp site, please send an email request to **NorCalBids@FDcorp.com**
You will be provided with a BOX link to view & download plans and specs for **FREE** from our BOX.com ftp site. Please send an email if you would like to schedule an appointment to review project documents or meet with an estimator in our office. These services are offered by appointment only.

Please email ALL Scopes/Quotes to: **norcalbids@fdcorp.com**

Flatiron Dragados Constructors, Inc.
1200 Concord Avenue, Suite 465 Concord, CA 94520
Phone 707-742-6000 • BidFax 707-746-1603
Equal Opportunity Employer
Contractor License 1134655

FlatironDragados

REQUEST FOR SUBCONTRACTORS/SUPPLIERS/SERVICE PROVIDERS

Caltrans Contract 04-4Q3214
FOR CONSTRUCTION ON STATE HIGHWAY IN MARIN COUNTY IN NOVATO FROM 0.3 MILE EAST OF ROUTE 37/101 SEPARATION TO 0.2 MILE WEST OF ATHERTON AVENUE UNDERCROSSING

Revised Bid Date: December 1st, 2026 at 2:00 PM

Engineer's Estimate: $190,000,000

****This is an Electronic bid submittal****
****Scopes/Quotes not received by 11:00 AM on 12/01/26 may not be reviewed/evaluated****

Flatiron Dragados Constructors, Inc. (**FDCI**) requests subcontractor/supplier/service participation for the following Items of work, but not limited to: CAS/ Roadway Signs, Bridge Demo, Clear & Grub, Erosion Control, Landscaping & Irrigation, AC Paving, Jt. Seal Assembly, Overhead Signs, AC Dikes or Curbs, Underground Utilities, Rebar, Erect Steel Structures, Underground Utilities, Misc. Metal Railing Types, MBGR, Bridge Concrete Barrier, Roadway Concrete Barriers Striping, Electrical, Roadway & Concrete Barrier, Striping, Electrical, Minor Concrete, Clean Treat Deck, Cellular Concrete, Furnish /Erect Precast Girders Class 2 Aggregates -CL2 AB, Ready Mix, Concrete Pumping, Furnish Structural Steel/Bridge, Welded Steel Pipe, Underground Pipe Products-APC, PLASTIC, Misc. Iron & Steel, Misc. Metal, Trucking, SWPPP Plan, SWPPP Materials, Lead Compliance Plan, Geotextile Materials, Paving Oil, Bridge Bearings, Street Sweeping, Traffic Control, Sheet Pile Installation, Dewatering, Asbestos Monitoring (Abatement) and Quality Control Testing.

CaltransSpec Section 2-1.11 IN-USE OFF-ROAD DIESEL-FUELED VEHICLE LIST CARB Certs required from listed Subs.
Please include current CSLB License and DIR Registration numbers with your quotes.

100% performance/payment bonds will be required for the full amount of the subcontract price. Please contact FDCI for any assistance to this solicitation, including obtaining bonding, insurance, equipment, materials and/or supplies. Provide subcontractor/supplier scopes/quotes as early as possible to enable estimators to perform a thorough evaluation of all quotes received. Quotes will be broken into comparable packages as reasonably necessary to facilitate participation. Quotes must be valid for the same duration as specified by the Owner for Contract Award. We are signatory to Operating Engineers, Laborers, Cement Masons, Carpenters and Pile Drivers Unions. Non-signatory subs will be required to sign an agreement for trades covered under our union agreements. Flatiron intends to work cooperatively with subcontractors and suppliers for all bid items you are licensed and qualified to perform. Bid items can be split to facilitate participation from all firms. FDCI will reimburse for bond premium up to 2%. **Firms must possess & provide current contractor's license number & DIR Registration number on the quote.** Firms must possess insurance and workers compensation coverage meeting project requirements. Waiver of Subrogation is required. Please contact FDCI for any assistance required by your firm. Subcontractors/Suppliers will be required to execute our standard agreements and agree to the standard general terms & conditions. Copies are available for review on our Box.com ftp site upon email request.

To view and download projects docs for FREE from the Caltrans website you will need to "Create an Account" with Caltrans Bidding Connect. Use the following link: **DES-PPM&OE - Advertised Projects (ca.gov)** select Advertised Projects page and enter the Contract number: **04-4Q3214**. Sign in is required to access project plans.

To access **FREE** project documents from our Flatiron BOX ftp site, please send an email request to **NorCalBids@FDcorp.com**
You will be provided with a BOX link to view & download plans and specs for **FREE** from our BOX.com ftp site. Please send an email if you would like to schedule an appointment to review project documents or meet with an estimator in our office. These services are offered by appointment only.

Please email ALL Scopes/Quotes to: **norcalbids@fdcorp.com**

Flatiron Dragados Constructors, Inc.
1200 Concord Avenue, Suite 465 Concord, CA 94520
Phone 707-742-6000 Fax 707-746-1603
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Contractor License 1134655

FlatironDragados

INVITATION TO BID

Santa Clara Valley Water District
Coyote Percolation Dam Phase 2 Project
Project No. 91864011, Contract No. C0720

30% SBE Participation

EE: $7.5 to $9 Million Bid Date: January 13, 2027, at 2:00 PM

****QUOTES NOT RECEIVED BY January 12th, 2027 MAY NOT BE REVIEWED OR EVALUATED****

Quotes must be received no later than Noon on 01/13/27 for evaluation

We are soliciting quotes for the following items of work including, but not limited to: Aggregates, Electrical, Hauling Services, Ready- Mix Concrete, Rebar, Street Sweeping, Surveyor Services, Welding, Bypass Drain, Erosion Control, Dust Control, Plants, Tilting Weir, Lamprey Refuge Box & Gate, Rock Screen, Pumps, Security, Fire Safety and Emergency Services, Sheet Piling, Electrical, Clearing & Grubbing Sawcutting and Environmental Monitoring.

CARB Certification will be required from listed subcontractors,
or a formal explanation letter for why your firm does not have it.

100% performance and payment bonds will be required for the full amount of the subcontract price. Please contact us for any assistance with this solicitation, including obtaining bonding, insurance, equipment, materials and/or supplies. Provide subcontractor and supplier scopes/quotes as early as possible to enable estimators to perform a thorough evaluation of all scopes/quotes received. Quotes will be broken into comparable packages as reasonably necessary to facilitate participation. Quotes must be valid for the same duration as specified by the Owner for Contract Award. We are signatory to Operators, Laborers, Cement Masons, Carpenters & Pile Drivers Unions. Non-signatory subs will be required to sign an agreement for trades covered under our union agreements. We intend to work cooperatively with subcontractors/suppliers for all bid items you are licensed and qualified to perform. Bid items can be split to facilitate participation from all certified firms. We will reimburse for bond premium up to 2%.

Firms must possess & provide current contractor's license number & DIR number on the quote

Firms must possess insurance and workers compensation coverage meeting project requirements. Waiver of Subrogation is required. Please contact us for any assistance required by your firm. Subcontractors will be required to execute our standard subcontract agreement and agree to the standard general terms & conditions. Please contact us by email if you would like copies for review prior to bid day. All quotes must remain valid for the same duration as stated in the owner's specifications.

Contract Documents and related project information, including future Addenda, are available and can be downloaded for **FREE** from our Box ftp site by email request. Please send the email request to **NORCALBIDS@FDCORP.com** for access to plans & specs on our BOX ftp site. If you would like to speak to an estimator for a specific scope or work, please email us and we can schedule a virtual or in person appointment to review project docs. Complete sets of Contract Documents and related Supplemental Project Information Please email ALL Scopes/Quotes to: **NORCALBIDS@FDCORP.com**

Please email ALL Scopes/Quotes to: **norcalbids@fdcorp.com**

Flatiron Dragados Constructors, Inc.
1200 Concord Avenue, Suite 465 Concord, CA 94520
Phone 707-742-6000 Fax 707-746-1603
Equal Opportunity Employer
Contractor License 1134655

MANSON

MANSON CONSTRUCTION CO.

REQUESTS SUB-BIDS AND SUPPLIER QUOTES

from qualified Disadvantaged Business Enterprises (DBEs)
and Small Business Enterprises (SBEs) for the following project:

WATER EMERGENCY TRANSPORTATION AUTHORITY (WETA)
VALLEJO FERRY TERMINAL RECONFIGURATION PROJECT
RFP 25-053

BID DUE DATE NOVEMBER 23, 2026 AT 4:00PM
SUB-BIDS AND SUPPLIER QUOTES ARE DUE: November 20, 2026 AT 4:00PM

Requirements: All submitted quotes must include valid Small Business Enterprise (SBE) certifications.

Project Description: The Vallejo Ferry Terminal Reconfiguration Project includes in-water construction and demolition, new and refurbished structures, extension and relocation of utilities, and acceptance and final placement of the WETA Standard Float.

Manson Construction intends to seriously negotiate with qualified DBEs and SBEs firms for project participation in all applicable disciplines including:

Demolition and Disposal; Furnish Steel Piling; Furnish Composite Piling; Furnish and Installation of Reinforcing Steel; Ready-mix Concrete Supply; Cast-in-Place Concrete Pumping & Placement; Fabricated Metals (Miscellaneous Metals) Supply; Furnish Aluminum Walkways; Furnish Rubber Fenders; Diving work as directed; Furnish and Install Mechanical/Plumbing Utilities; Furnish and Install Electrical, Communications, Security Systems Utilities and Equipment; Environmental Monitoring; Materials Testing; Trucking

Performance and payment bonds are required. Assistance is available with project scoping and obtaining bonding, insurance, or other means of support. Plans and Specifications may be viewed at our office or are available for download on the WETA website, https://weta.bonfirehub.com/portal/?tab=openOpportunities. For assistance in downloading these documents feel free to contact Manson Construction at the contact below:

MANSON CONSTRUCTION
1401 Marina Way South, Suite 330 • Richmond, CA 94804
(510) 232-6319 Fax: (562) 436-2156
Contact: Brett Diener • Email: proposals@mansonconstruction.com

MANSON CONSTRUCTION IS AN EQUAL OPPORTUNITY EMPLOYER

CALIFORNIA SUB-BID REQUEST ADS

REQUEST FOR SUBCONTRACTORS/SUPPLIERS/SERVICE PROVIDERS

Caltrans Contract 02-0H92U4
FOR CONSTRUCTION ON STATE HIGHWAY IN SHASTA AND TEHAMA COUNTIES IN AND NEAR REDDING FROM 0.2 MILE SOUTH OF CHURN CREEK OVERCROSSING BR NO. 06-0122 TO 0.7 MILE NORTH OF MOUNTAIN GATE OVERCROSSING BR NO. 06-0154 AND AT NORTHBOUND
COTTONWOOD COMMERCIAL VEHICLE ENFORCEMENT FACILITY

Bid Date: December 17, 2026 at 2:00 PM

Engineer's Estimate: $120,000,000

****This is an electronic bid submittal****
****Scopes/Quotes not received by 11:00 AM on 12/17/26 may not be reviewed/evaluated****

Flatiron Dragados Constructors, Inc. (FDCI) requests subcontractor/supplier/service participation for the following Items of work, but not limited to: CAS/ Roadway Signs, Bridge Demo, Clear & Grub, Erosion Control, Landscaping & Irrigation, ,AC Paving, Jt. Seal Assembly, Rebar Overhead Signs, AC Dikes or Curbs, Underground Utilities, Erect Steel Structures, Underground Utilities, Fencing, Misc. Metal Railing Types, MBGR, Bridge Concrete Barrier, Roadway Concrete Barriers Striping, Electrical, Pavement Fabric, Remove & Replace Rapid Set Concrete, Clean/Treat Deck, Shoring Excavation, Class 2 Aggregates -CL2 AB, Ready Mix, Concrete Pumping, Furnish Structural Steel/Bridge, Welded Steel Pipe, Underground Pipe, Misc. Iron & Steel, Misc. Metal, Trucking, SWPPP Plan, SWPPP Materials, Lead Compliance Plan, Geotextile Materials, Bridge Bearings, Formliner Street Sweeping, Traffic Control, Sheet Pile Installation, Dewatering, Asbestos Monitoring (Abatement) and Quality Control Testing.

CaltransSpec Section 2-1.11 IN-USE OFF-ROAD DIESEL-FUELED VEHICLE LIST CARB Certs required from listed Subs.
Please include current CSLB License and DIR Registration numbers on your quote.

100% performance/payment bonds will be required for the full amount of the subcontract price. Please contact FDCI for any assistance to this solicitation, including obtaining bonding, insurance, equipment, materials and/or supplies. Provide subcontractor/supplier scopes/quotes as early as possible to enable estimators to perform a thorough evaluation of all quotes received. Quotes will be broken into comparable packages as reasonably necessary to facilitate participation. Quotes must be valid for the same duration as specified by the Owner for Contract Award. We are signatory to Operating Engineers, Laborers, Cement Masons, Carpenters and Pile Drivers Unions. Non-signatory subs will be required to sign an agreement for trades covered under our union agreements. FDCI intends to work cooperatively with subcontractors and suppliers for all bid items you are licensed and qualified to perform. Bid items can be split to facilitate participation from all firms. FDCI will reimburse for bond premium up to 2%. **Firms must possess & provide current contractor's license number & DIR Registration number on the quote**. Firms must possess insurance and workers compensation coverage meeting project requirements. Waiver of Subrogation is required. Please contact FDCI for any assistance required by your firm. Subcontractors/Suppliers will be required to execute our standard agreements and agree to the standard general terms & conditions. Copies are available for review on our Box.com ftp site upon email request.

To view and download projects docs for FREE from the Caltrans website you will need to "Create an Account" with Caltrans Bidding Connect. Use the following link: **DES-PPM&OE - Advertised Projects (ca.gov) https://ppmoe.dot.ca.gov/cc?id=cc_advertisement&timespan=all** select Advertised Projects page and enter the Contract number: **02-0H92U4**.
Sign in is required to access project plans.

To access **FREE** project documents from our Flatiron BOX ftp site, please send an email request to **NorCalBids@FDcorp.com** You will be provided with a BOX link to view & download plans and specs for **FREE** from our BOX.com ftp site. Please send an email if you would like to schedule an appointment to review project documents or meet with an estimator in our office. These services are offered by appointment only.

Please send all quotes by email to NORCALBIDS@FDcorp.com

Flatiron Dragados Constructors, Inc.
1200 Concord Avenue, Suite 465 Concord, CA 94520
Phone 707-742-6000 • Bid Fax 707-746-1603
Equal Opportunity Employer
Contractor License 1134655

Mountain Cascade Inc.
555 Exchange Court, Livermore, CA 94550
(925) 373-8370, Fax (925) 373-0940

Project: City of Parlier Well #5A & Well 6 Centralized Treatment and New Storage Tank Construction
Owner: City of Parlier
Bid Date: December 2nd 2026 @ 2:00 PM

We are requesting quotes from all qualified DBE Subcontractors and Suppliers but not limited to:

AGGREGATES, ASPHALT, CONCRETE MATERIALS, PIPE SUPPLIERS, PRECAST MATERAILS, DEMOLITION, EROSION CONTROL, FENCEING, PLASTIC PIPE, SAWCUTTING, STRIPING, SURVEYING, SWPP PLAN ONLY, TRUCKING, ACCESS DOORS/ DOORS & HARDWARE, BUILDING CONSTRUCTION, PREFABRICATION S VERSTUBE BUILDING SYSTEM, PAINTINGS/ COATINGS.

Project Description:

The major work to be performed un der this contract comprises the rehabilitation of Well No. 6, the construction of a raw water interconnection pipeline linking Well No. 6 to Well No. 5, and the complete construction, testing, and commissioning of a new centralized 1,2,3- TCP treatment facility located at the Well No. 5 site. The Contractor shall furnish all labor, materials, equipment, and incidentals required to deliver a fully operational system in accordance with the contract documents.

Project information, including plans & specifications can be found by contacting:
estimating@mountaincascade.com

Subcontractors must possess a current contractor's license, DIR number, insurance and worker's compensation coverage. Subcontractors will be required to enter into our standard contract.

Mountain Cascade, Inc. is a Union Contractors and is signatory to Operating Engineers/Carpenters/Laborers/ Teamsters.

Please feel free to contact Mountain Cascade, Inc. at 925.373.8370 with any questions concerning bonding, insurance, lines of credit, and job overview. We look forward to your response.

Mountain Cascade Inc. is an Equal Opportunity Employer

California License # 422496

This is Part of a Good Faith Outreach. Your response is greatly appreciated.

Mountain Cascade Inc.
555 Exchange Court, Livermore, CA 94550
(925) 373-8370, Fax (925) 373-0940

Project: Machado Wastewater Treatment Facility Upgrade & Expansion
Owner: San Miguel Community Services District
Bid Date: December 4th, 2026 @ 2:00 P.M.

We are requesting quotes from all qualified DBE Subcontractors and Suppliers but not limited to:

AGGREGATES, ASPHALT, CONCRETE MATERIAL, SLURRY, LOW DENSITY CELLULAR GROUT, PIPE SUPPLIERS, PRECAST MATERIALS, EROS MATERIALS, ANALYTICAL TESTING, BYPASS PUMPING, CATHODIC PROTECTION, CCTV, CONCRETE FLATWORK/PUMPING/STRUCTURES, DEMOLITION, DEWATERING, ELECTRICAL-BUILDING, ELECTRICALSTREETLIGHTS/TRAFFICSIGNALS/LOOPS,EROSIONCONTROL,FALSEWORK/ SCAFFOLDING/FORMWORK, FENCING, GEOTECH ENGINEERS, HANDRAILING, HYDROSEEDING, PLASTIC PIPE, JOINT SEAL, LANDSCAPING/IRRIGATION, MASONRY, REINFORCING STEEL, SAWCUTTING, SHORING SUBS, SOIL REMEDIATION, STRIPING, SWPPP, TRAFFIC CONTROL, TREE REMOVAL/ARBORIST, VIBRATION MONITRING,WELDED STEEL PIPE, CRANE RENTAL, TRUCKING, ACCESS DOORS/DOORS & HARDWARE, ACOUSTICAL, BLDG. MASONRY, BLDG. CONSTRUCTION, PUMPING PLANT ELECTRICAL EQUIPMENT, DAMPPROOFING, DRYWALL, EARTHWORK, FIRE PROTECTION, GENERATORS/SWITCH GEAR, HVAC/MECHANICAL, DRANIAGE PUMPING EQUIPMENT, PAINTING/CAOTING, PIPE INSULATION, PLUMBING, ROOFING, STUCCO, TANKS, WATERPROOFING, GRATE, B-DECKING, WOOD TRUSS, VALVES/WATER MAIN/TEMP FACILITIES, GLASS & MIRROR, BLDG. INSULATION, LINER.

Project Description:

The scope of work includes but is not limited to; Demolition of existing influent pump station, metering station, electrical service and switchgear, existing utilities, yard piping, and hydraulic control structures.

2. De-sludging existing aeration ponds 1 and 3, removal of liner and filling pond (abandoning ponds) for new membrane bioreactor (MBR) and buildings.

3. Construction of a new influent lift station, new working equalization (EQ) tank, effluent pump station, vactor truck dump basin, septage receiving station, influent EQ pond and pump station, three (3) new percolation beds.

4. Coordination with equipment vendor to install supporting infrastructure for pre-purchased equipment packages (owner furnished contractor installed, OFCI) to include:

a. Headworks skid with course screen, fine screen and de-grit system

b. MBR skid

c. UV disinfection skid

d. Sludge tank and dewatering press skid

e. Generators

5. Influent Lift Station and Effluent Pump Station control panels and programming. Working EQ Tank and Influent EQ Pond Pump Station control panels and programming provided by equipment vendor as part of consolidated control panel located at the pre-purchased headworks skid by Cloacina.

6. De-sludging Ponds 2 and 4, and refurbishment of the ponds into new influent equalization pond and effluent holding pond with new liner penetrations.

7. New electrical building, covered vehicle parking, vehicle wash bay, fueling station, trash enclosure, parking lot, sidewalks, landscape, stormwater detention pond, gates and fencing, site roads and drainage.

8. New potable water backflow device and onsite piping, new fire service and on-site piping, new on-site recycled water system, new yard piping and hydraulic diversion structures and flow control boxes.

9. New electrical equipment and other incidental Work to provide a complete and operational wastewater treatment facility (WWTF) upgrade & expansion as shown and specified in the drawings and technical specifications.

Project information, including plans & specifications can be found by contacting:
estimating@mountaincascade.com

Subcontractors must possess a current contractor's license, DIR number, insurance and worker's compensation coverage. Subcontractors will be required to enter into our standard contract.

Mountain Cascade, Inc. is a Union Contractors and is signatory to Operating Engineers/Carpenters/Laborers/ Teamsters.

Please feel free to contact Mountain Cascade, Inc. at 925.373.8370 with any questions concerning bonding, insurance, lines of credit, and job overview. We look forward to your response.

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For Gen Z pros, work is not an identity. Contractors should take note

Continued from page 1

on schedule. That can mean long days.

Fulton Cure, consultant for Baltimore-based Well Built Construction Consulting, said when he first worked in the field, he knew longer hours were required. Now, Cure, 28, has a daughter, which he said has changed his attitude in the last couple of months.

"I try to manage it as best I can. I try to be done as early as I can," Cure said. Even then, sometimes he works for an hour or two after he's put his daughter to bed. Welsh, too, says she often ends up taking calls or emails after normal work hours if necessary.

On balance, those examples show Gen Z workers put more value on what they got done in a given day than the amount of time they spent doing it.

Cure says he's set a boundary at work, taking off a little early on Friday afternoons to spend time with his daughter. Even still, that's not something that's handed to him.

"I'm only able to do that because I get my stuff done and because they trust that I'm going to get it done," Cure said.

SOURCE: https://lantzcc.com/for-gen-z-pros-work-is-not-an-identity-contractors-should-take-note/

CALIFORNIA SUB-BID REQUEST ADS

Mountain Cascade Inc.
555 Exchange Court, Livermore, CA 94550
(925) 373-8370, Fax (925) 373-0940

Project: Water Treatment Plant Effluent Meters, Large Customer Meters Improvements, and Circle Regulator Replacement
Owner: East Bay Municipal Utility District
Bid Date: November 18th 2026 @ 2:00 P.M.
Engineers Estimate: $8,000,000-$10,000,000

We are requesting quotes from all qualified Subcontractors and Suppliers but not limited to:

AGGREGATES, ASPHALT, CONCRETE MATERIALS, CLURRY, PIPE SUPPLIERS, PRECAST MATERIALS, BY-PASS PUMPING, CATHODIC PROTECTION, CCTV, CONCRETE STRUCTURES, DEWATERING, REINFORICING STEEL, SHORING SUBS, SURVEYING, WELDED STEEL PIPE, CRANE RENTAL, TRUCKING, PUMPIN GPLANT ELECTRICAL EQUIPMENT, HVAC/ MECHANICAL, DRAINAGE PUMPING ELECTRICAL, PAINTING/ COATINGS

Project Description:

Work includes flow meters and flow verification improvements at Chevron No. 3 & 4, C&H Sugar, Walnut Creek Water Treatment Plant, and Sobrante Water Treatment Plant. Work also includes replacement of Circle Regulator.

Project information, including plans & specifications can be found by contacting:

estimating@mountaincascade.com

Subcontractors must possess a current contractor's license, DIR number, insurance and worker's compensation coverage. Subcontractors will be required to enter into our standard contract.

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Please feel free to contact Mountain Cascade, Inc. at 925.373.8370 with any questions concerning bonding, insurance, lines of credit, and job overview. We look forward to your response.

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Mountain Cascade Inc.
555 Exchange Court, Livermore, CA 94550
(925) 373-8370, Fax (925) 373-0940

Project: Main WWTP Secondary Reactors Rehabilitation PH 2
Owner: EBMUD
Revised Bid Date: December 2nd, 2026 @ 2:00 P.M.
Engineer's Estimate: $ 18.5 Mil - $19.5 Mil
Project Duration: 627 CDs

We are requesting quotes from all qualified MBE/WBE/EMOB Subcontractors and Suppliers but not limited to:

AGGREGATES, ASPHALT, CONCRETE MATERIAL, SLURRY, LOW DENSITY CELLULAR GROUT, PIPE SUPPLIERS, PRECAST MATERIALS, ASPHALT PAVING/STAMPED, BYPASS PUMPING, CONCRETE SEALING/STRUCTURES, CRACK SEAL, DEMOLITION, DEWATERING, ELECTRICAL- BUILDING, ELECTRICAL-STREET LIGHTS/ TRAFFIC SIGNALS/LOOPS, ENVIRONMENTAL SERVICES, EROSION CONTROL,FALSEWORK/SCAFFOLDING/ FORMWORK, HANDRAILING, PIPE LINING (CEMENT MORTAR), JOINT SEAL, REINFORCING STEEL, SAWCUTTING, SHORING SUBS, STRUCUTRAL STEEL, SURVEYING, SWPPP, WELDED STEEL PIPE, CRANE RENTAL, TRUCKING, PUMPING PLANT ELECTRICAL EQUIPMENT, GENERATORS/SWITCH GEAR, DRAINAGE PUMPING EQUIPMENT, PAINTING/COATINGS, WATERPROOFING, HAZMAT, GRATE, VALVES/WATER MAIN/TEMP FACILITIES.

Project Description:

The scope of work includes but is not limited to; rehabilitation of covered and open concrete structures; relining, modification, or replacement of small and large diameter steel and ductile iron pipes and their associated pipe supports; replacement or installation of valves and piping appurtenances and their associated electrical and instrumentation scope; installation and operation of a temporary 11 MGD pumped bypass; rehabilitation of reactor mixer and aerator; installation of new or improvements to existing instrumentation and their associated electrical and instrumentation scope; rehabilitation and replacement of motor control center components; modifications to existing sluice gates and installation of new slide gates; installation of platforms and access improvements to open concrete structures; rerouting of sump pump discharge lines; excavation and trench work; and surveying of key points in and around the reactors.

Project information, including plans & specifications can be found by contacting:
estimating@mountaincascade.com

Subcontractors must possess a current contractor's license, DIR number, insurance and worker's compensation coverage. Subcontractors will be required to enter into our standard contract.

Mountain Cascade, Inc. is a Union Contractors and is signatory to Operating Engineers/Carpenters/Laborers/ Teamsters.

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Mountain Cascade Inc.
555 Exchange Court, Livermore, CA 94550
(925) 373-8370, Fax (925) 373-0940

Project: Digester 9 Expansion at Visalia Water Reclamation Facility
Owner: City of Visalia
Bid Date: November 19th, 2026 @ 2:00 P.M.
Engineer's Estimate: $ 28 Mil
Project Duration: 330 WDs

We are requesting quotes from all qualified Subcontractors and Suppliers but not limited to:

AGGREGATES, ASPHALT, CONCRETE MATERIAL, SLURRY, PIPE SUPPLIERS, PRECAST MATERIALS, STEEL TANKS, STEEL TANKS -GLASS LINED, FENCING, HANDRAILING, PLASTIC PIPE, REINFORCING STEEL, SAW-CUTTING, SURVEYING, SWPPP, CRANE RENTAL, TRUCKING, BLDG. MASONRY, BLKDG. CONSTRUCTION, PUMPING PLANT ELCTRICAL EQUIPMENT, GENERATORS/SWITCH GEAR, HVAC/MECHANICAL, DRAINAGE PUMPING EQUIPMENT, PAINTING/CAOTINGS, PIPE INSULATION, PLUMBING, ROOFING, TANKS, WATER-PROOFING, LINER.

Project Description:

The scope of work includes but is not limited to;
1. Construction of Digester 9 facilities, consisting of a 116-ft diameter prestressed concrete tank, pump mixing system, recirculation and hot water pumps, heat exchanger, and all associated piping, instrumentation, and other components, as shown on the Drawings.
2. Construction of the Electrical Building.
3. Construction of pipelines for primary sludge (PS), thickened waste activated sludge (TWAS), digested sludge (DS), and ferric chloride (FC), including the work at points of connection.
4. Construction of digester gas pipeline and connection to existing digester gas pipeline.
5. Construction of hot water valve vault, and construction of pipelines for hot water and recycled water.
6. Construction of storm drainage improvements.
7. Repair and reconstruction of existing improvements affected by the Work.
8. Incidentals for complete and usable facility.
9. Programming and integration of all new infrastructure into the plant's existing SCADA system.
10. Startup and Commissioning of the Work.

Project information, including plans & specifications can be found by contacting:

estimating@mountaincascade.com

Subcontractors must possess a current contractor's license, DIR number, insurance and worker's compensation coverage. Subcontractors will be required to enter into our standard contract.

Mountain Cascade, Inc. is a Union Contractors and is signatory to Operating Engineers/Carpenters/Laborers/ Teamsters.

Please feel free to contact Mountain Cascade, Inc. at 925.373.8370 with any questions concerning bonding, insurance, lines of credit, and job overview. We look forward to your response.

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Mountain Cascade Inc.
555 Exchange Court, Livermore, CA 94550
(925) 373-8370, Fax (925) 373-0940

Project: Sewer Collection System & WWTP Improvements
Owner: Franklin CWD
Bid Date: December 3rd, 2026 @ 2:00 P.M.
Project Duration: 550 CDs

We are requesting quotes from all qualified DBE Subcontractors and Suppliers but not limited to:

CCTV, CONCRETE FLATWORK/PAVEMENT/STRUCTURES, CAS, DEMOLITION, ELECTRICAL- BUILDING, EROSION CONTROL, FENCING, HANDRAILING, PLASTIC PIPE, MANHOLE REHAB, REINFORCING STEEL, SAWCUTTING, STRIPING, SURVEYING, SWPPP, TRAFFIC CONTROL, TRUCKING, ACCESS DOORS/DOORS & HARDWARE, BLDG. MASONRY, BLDG. CONSTRUCTION, PUMPING PLANT ELECTRICAL EQUIPMENT, DRY-WALL, GENERATORS/SWITCH GEAR, HVAC/MECHANICAL, DRAINAGE PUMPING EQUIPMENT, PAINTING/ COATINGS, PLUMBING, ROOFING, TANKS, WATERPROOFING, GRATE, WOOD TRUSS, LINER, CIPP.

Project Description:

The scope of work includes but is not limited to; The major work under this contract comprises the selective replacement and trenchless rehabilitation, utilizing Cured-in-Place Pipe (CIPP), of the existing sanitary sewer collection system, together with the complete construction and commissioning of a new extended aeration activated sludge wastewater treatment facility.

Project information, including plans & specifications can be found by contacting:

estimating@mountaincascade.com

Subcontractors must possess a current contractor's license, DIR number, insurance and worker's compensation coverage. Subcontractors will be required to enter into our standard contract.

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California License # 422496

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For more info contact Valerie Voorhies at vvv@sbeinc.com

Using This Year's Review to Plan for the Next

Continued from page 1

For example, a pump that quits halfway through a placement can leave a cold joint, and the saw-cutting and repour that follow trace back to a maintenance decision made months earlier in the fleet yard.

Callbacks take longer to appear and cost more than rework. Cracking, curling, or surface defects can turn into warranty claims months after closeout. By then, the crew sent to fix them has to come off a different job that is earning revenue.

A single bad year stays in that calculation [insurance premiums and experience modifcation rate] for three years

Concrete needs extra protection in both cold and hot weather, so weather adds cost year-round. In cold months, contractors pay for heaters and insulated blankets to keep fresh concrete at temperature. In summer, they may need ice or chilled mix water to keep the mix cool, and moving placements to night shifts can add shift premiums and labor costs. When weather delays push a job past its completion date, liquidated damages can take whatever margin is left. Timing matters because catching a temperature problem early gives the crew time to protect the placement before damage sets in. For example, a temperature alert triggered during a bridge project in Missouri at 4:30 a.m.; the crew had heaters running before the placement got cold enough to crack.

Safety incidents cost far more than the incident itself. OSHA's silica standard for construction covers crews cutting and grinding concrete, and citations or recordable injuries end up in your insurance premiums and your experience modification rate. That rate is the multiplier insurers use to adjust workers' comp costs based on claims history, and plenty of owners and GCs use it to screen bidders. A single bad year stays in that calculation for three years, and a higher rate can disqualify a contractor from bids during that time.

Material price increases are the hardest on fixed-price work. From August 2025 to August 2026, fabricated rebar rose 23.6 percent and sand, gravel, and crushed stone rose 6.2 percent, while the prices concrete contractors were getting for nonresidential building work went up 5.6 percent, according to the same BLS data. Cement slipped 1.2 percent over the same period, but it's still 38.5 percent above where it was in February 2020. If a bid didn't carry an escalation allowance, that difference came out of margin.

Why These Costs Are Easy to Miss During a Budget Review

Across the more than 4,500 projects our team has worked on, the cost of risk is rarely tracked as one number, even by contractors who watch every other line closely. Part of the problem is how the books are set up. Rework hours get buried in individual job cost reports; callback labor often ends up in overhead, and claims don't fully land until the insurance renewal a year later.

How to Build the Cost of Risk into Next Year's Budget

Start by pulling last year's jobs and adding up the total risk cost. That calculation includes rework hours along with the material and equipment that went into each fix, callback and warranty costs, weather days and what you spent protecting placements, equipment breakdowns during pours, and anything tied to safety incidents, including what happened to your premium at renewal. Job cost reports and the supers' daily logs are the best sources because they record hours and delays job by job as they happen.

Rank the results in two ways: by how often each problem happens and by how much it costs. A finishing issue that causes small callbacks on half your slabs and one failed pour that wiped out a job's profit need different fixes.

Assign a dollar amount to each risk category and compare it with the cost of preventing it. For example, if tear-outs cost more each year than an added pre-pour inspection would, the inspection belongs in the budget.

The mitigation aimed at your biggest numbers, whether that's quality control, crew training, weather planning, or equipment maintenance, should be budgeted the way fuel and insurance are, as a fixed cost of doing the work. Once it's in the operating plan, it no longer has to be defended in every fall budget review.

Bids also need protection from material price swings. Escalation clauses tied to a published index, such as the BLS producer price index for the material in question, let contractors share price increases with the owner on longer jobs. A contingency based on last year's price swings can cover the rest.

It's vital that business leaders review these numbers every quarter. Risk on a concrete crew changes with the season and the type of work, and a budget set in Q4 may not reflect the risks crews are facing in the field by June.

Visit the link below for the full article:

https://www.forconstructionpros.com/business/business-services/business-management/article/22977678/brickeye-concrete-contractor-budget-review-measure-risk-costs

Break the 'app trap' and realize construction tech's potential

You might think that more technology means more help: more efficiency, more streamlined communication, more project insights—but sometimes, more isn't better.

[Article originally appeared in www.procore.com]

By Kacie Goff

Construction projects are getting increasingly complicated. The tech stacks that support them are, too. In reality, though, plenty of construction firms are caught up in the "app trap."

What is the 'app trap?'

The "app trap" is our term for the disconnected network of software that companies expect their teams to use. It's such a prevalent issue that we made it the topic of our recent webinar.

Today, the modern construction pro might need ten different logins just to get work done. If that sounds exhausting, it's because it is.

And, unfortunately, it's all too common.

In the webinar, Danielle O'Connell, Vice President, Digital Portfolio & Enablement at Skanska USA Building, expanded on the issue.

"Most applications were brought on for a good reason to solve a specific project or regional problem," she said. "But they now create overlapping capabilities and disconnected information because we have multiple versions of the same process across projects."

Construction has an underlying tech fragmentation problem. It impacts operational costs and overall productivity. What's more, switching between apps adds an additional cognitive task to each individual delivering work in the office or in the field.

Modern solutions create modern problems

Sasha Reed, Senior Director of Industry Transformation at Procore, set the stage.

"There really is a disconnect operating across all of construction," she said. "Disconnected systems make us blind to some of the early warning signs that are coming up through the work we're doing.

"In fact, our research shows that 46% of your team's time is spent dealing with information gaps. That means every single day, you're looking at about 2.5 quintillion bytes of data that are generated, but a staggering 95% of that data goes unused."

Resistance to technology adoption and the pace of modern projects can prevent teams from making full use of construction data and limit the insights they can draw from it. But one underlying problem exacerbates them all: the "app trap."

"Why do we need ten different applications that do the same thing? We were trying to innovate at one point, but now we must focus on the cost and burden that tool bloat causes our teams," O'Connell argued.

More construction technology has cleared some bottlenecks and delivered some efficiency gains. But at many companies, it's also created a fragmented patchwork of point solutions. Data gets siloed in each, limiting the way it can contribute to project and portfolio insights.

Beyond that, the "app trap" takes a serious toll on individual construction professionals. "When someone in the field constantly has to remember where information lives—whether it's safety docs, RFIs, or drawings—that repeated context-switching creates a massive cognitive burden," O'Connell explained during the webinar. "We're trying to eliminate that friction by consolidating knowledge."

So what can teams do to avoid the "app trap?"

The solution: A system of intelligence

Teams can start breaking free of the trap by moving construction tech stacks from that static, siloed systems of record to a unified system of intelligence.

That means eliminating redundant software and integrating different solutions. A system of intelligence provides a cohesive network across which project data can move.

Drawings, schedules, RFIs, submittals, safety documentation—it should all be connected. This way, construction pros can see where projects stand, accessing all the information they need to best do their jobs quicker and more easily.

A streamlined construction tech stack looks different for different companies. Your unique needs will shape what software you use and what processes you apply to it. The main takeaway, though, is that one integrated system can yield richer insights and lower cognitive load for your team.

Plus, as we enter the AI era, that unified system of intelligence provides extra value.

"You cannot shift to a system of intelligence if your data is disconnected," Reed says. "This is a statement I will continue repeating: AI cannot reason across data it cannot see."

Finding concrete proof

Spotlighting a recent win from a system of intelligence: With drawings, specifications and submittal information connected in Procore, a project team used AI to review a concrete submittal and identified 36 errors, helping avoid a potential $7.15 million mistake.

Strong systems of intelligence can yield other notable advantages, too. Reed said that Procore research showed that streamlined data strategies reduce manual bidding from weeks to 20 minutes.

Across the board, an optimized construction tech stack delivered wins in a recent Procore survey.

"What we have found regarding the ROI of a streamlined tech stack is that firms utilizing an optimized tech stack report a 48% increase in construction volume per person," Reed said. "A 48% increase—think about your margins and where you're eking out profit! A 48% increase in volume is wild today, and 77% report improved profit margins."

Getting there: Key takeaways to build a system of intelligence

All of this begs the question: How do construction firms move from several siloed software solutions to a system of intelligence? O'Connell shared some actionable tips:

- Identify your foundational platform. A strong tech stack needs a strong foundation. Decide on the core platform upon which you'll build. For Skanska, it's Procore. As a result, the first question O'Connell and her team ask any point solution vendor is, "Do you integrate with Procore?"

Visit the link for the full article: /www.procore.com/blog/break-the-app-trap